



Attachment "14.2" Jobsite Provisions

Job Meetings

The specifications require that a weekly job meeting be held to discuss and plan for the rapid progress of work. The Subcontractor will designate a responsible representative of his firm, someone who has the authority to make decisions for the Subcontractor regarding this project, to participate in these meetings.

Weekly Safety Meetings

Weekly safety meetings shall be conducted at the job site. All project personnel, including Subcontractors, will be required to attend or conduct their own weekly training and have an attendance roster. The first day of work, all personnel, including Subcontractors, are required to attend a project safety orientation. Replacement employees are required to attend similar training conducted by his immediate job foreman before they are allowed to work on the job site.

Safety Requirements

The J.E.CHARLOTTE CONSTRUCTION CORP. (JEC) safety program is not optional. Safety is as much a part of this project as quality and the finished product. The key element to success in any accident prevention program is endorsement through the management. We must assume the leadership role by example in establishing the importance of safety in all construction operations involving JEC Subcon tractors, visitors, guests, and facilities personnel. Leadership in the form of all support and active commitment will encourage employees to make the program work. It is essential that each and every employee regard him/herself as the eyes of the safety program. Without everyone's dedicated involvement a less than totally effective program will result. Mishaps and injuries are preventable, but it takes a positive attitude by everyone from every level of involvement to make it work.

All safety requirements, as set forth by applicable federal, state, and local regulations, as modified by JEC program manual, and/or the safety director shall be observed. These include, but are not limited to, 29CFR1910, OSHA General Industry Safety and Health Standards, 29CFR1926, OSHA Construction Standards, and the specific documents and regulations that they reference. In all cases, the JEC safety manual should be consulted because in many applications JEC requirements are

more stringent than those mandated by government standards.

By executing this contract, you implicitly certify that a competent person will be on site for each phase of your involvement in construction. By definition, a competent person means one who is capable of identifying existing and predictable hazards in the surroundings or working conditions which might be unsanitary, hazardous, or dangerous to employees, and who has authorization to take prompt corrective measures to eliminate them.

By executing this contract, you also implicitly certify that a qualified person is on the job site for any complex application, such as working in the vicinity of exposed high voltage transmission lines. By definition, a qualified person means one who, by possession of a recognized degree, certificate, or professional standing, or who by extensive knowledge, training and experience, has successfully demonstrated his/her ability to solve problems relating to the subject matter, the work, or the project.

All competent and qualified persons shall be designated in writing prior to commencing work on any JEC project. **The attached "Designation of Competent Persons" form must be returned with the executed copy of this contract prior to mobilizing to the job site.**

JEC is a drug-free work place and conducts pre-employment, fitness for duty, reasonable suspicion, post accident/mishap, and random drug testing, in accordance with applicable laws. JEC requires that all project Subcontractors give notice that, in accordance with relevant statutes, their employees are subject to the same drug-free workplace testing guidelines. Any associated costs of conducting drug tests for subcontractors will be born by that employer.

Alcohol is not allowed on the project job site or in an employee vehicle parked on the job site or on the owners' property at anytime. Alcohol consumption, likewise, is not allowed on the job site or adjacent property. Any Subcontractor employee who consumes an alcoholic beverage during a meal or break periods is not allowed to return to the job site.

Mandated safety training and equipment expense is the sole responsibility of each individual Subcontractor.

Construction Safety Rules

If a Subcontractor is cited by OSHA for a violation on this project, the Subcontractor shall be responsible for all fines issued to the Subcontractor as well as all fines issued to the JEC that are a result of the Subcontractor's violation of

OSHA standards.

1. All workers must wear hard hats, construction-type work shoes (no sneakers), long trousers, shirts, and appropriate personal protective equipment for the job that is being performed.
2. Clean your work area regularly. All construction debris and trash must be disposed of on a daily basis.
3. Store materials in an orderly manner. Cluttered areas are trip hazards.
4. All power tools must be properly grounded or double insulated. Damaged extension cords must be replaced or repaired in accordance with the national electrical code. Only cords free of splices, tape, and repair are allowed to be introduced on the job site.
5. All power and hand tools must be used in a safe manner. Know the correct use of all tools before using. Power-actuated tools must be operated only by people with qualified operator cards and proper ANSI-approved eye protection.
6. Eye protection must be worn when exposed to flying particles, chipping, sanding or on windy days.
7. Ladders must be used safely and be properly secured. Do not use defective ladders.
8. Scaffold must be erected on solid footing with guardrails installed when over ten (10) feet above a lower level. Scaffold shall be secured to structure per OSHA 1926.450, Subpart L.
9. Only authorized personnel shall operate equipment and motorized vehicles. Daily inspection logs are required, in accordance with operators manual/OSHA standards.
10. Keep safe distance from energized electric wires. If electrical lines are a problem, notify the foreman or site superintendent immediately.

11. Radios, tape players, "boom boxes," etc., are strictly prohibited from use on any project site.
12. Report hazardous conditions to your supervisor or site superintendent immediately.
13. Report all injuries to site superintendent immediately.
14. Physical and verbal abuse will not be tolerated. All such incidents must be reported to JEC site superintendent immediately.
15. JEC is a drug-free workplace. Workers are prohibited from being on the job site under the influence of alcohol or drugs.
16. The Subcontractor will provide job specific Material Safety Data Sheets for the chemicals being used on site. JEC superintendent will maintain these sheets on site to comply with OSHA Part 2 standards.

END



Designation of Competent Persons

Project No. _____ Project Name: _____ Date _____

Subcontractor _____ Filed by _____

<u>OSHA STANDARD</u>	<u>Applies to Contractor Yes/No</u>	<u>Designated Competent Person Employee Name</u>
Subpart C – General Provisions	_____	_____
Subpart D – Health/Environmental Controls (Hazard Communications)	_____	_____
Subpart E – Personal Protective Equip,	_____	_____
Subpart H – Material Handling, Storage	_____	_____
Subpart J – Welding and Cutting	_____	_____
Subpart K – Electrical	_____	_____
Subpart L – Scaffolding	_____	_____
Subpart M – Fall Protection	_____	_____
Subpart N – Cranes, Derricks	_____	_____
Subpart O – Motor Vehicles & Equip.	_____	_____
Subpart P – Excavations	_____	_____
Subpart Q – Concrete / Masonry	_____	_____
Subpart R – Steel Erection	_____	_____
Subpart S – Tunnels, Shafts, Caissons	_____	_____
Subpart T – Demolition	_____	_____
Subpart U – Blasting & Use of Explosives	_____	_____
Subpart V – Power Transmission & Distribution	_____	_____
Subpart X – Stairways and Ladders	_____	_____
Subpart Z – Toxic/hazardous Substances	_____	_____



Safety Questionnaire

This form must be completed prior to the acceptance of a contractor performing work on JEC job sites

Contractor _____ Phone _____

	YES	NO	NA
1. Have any OSHA citations been issued within the past three years?			
2. Does contractor have a written safety program?			
3. Does contractor have assigned Safety Manager? If so, who? (Print Name)			
4. Does contractor have OSHA 10- or 30-hour course graduates for this job?			
5. List Experience Modification Ratio rate for the past three years.			
6. Does contractor have a drug & alcohol program?			
7. Is Injury & Illness Report (OSHA 300 A) available for inspection?			
8. Will contractor be performing weekly safety training?			

This form completed by:

Name (print) _____

Signature & Date _____