



ATTACHMENT "H" | SAFETY PROVISIONS

For all J.E. Charlotte Construction Corp. (JEC) projects, safety compliance is not optional. Safety is as much a part of this project as quality and timely delivery of finished product. ***All Subcontractors are required to attend Project Safety Orientation as scheduled by JEC.***

The key element to success in any accident prevention program is endorsement through management. We must collectively assume the leadership role by example in establishing the importance of safety in all construction operations involving JEC Subcontractors, Visitors, Guests, and Facilities personnel. Leadership in the form of support and active commitment will encourage employees to make the program work.

All JEC safety requirements, as set forth by applicable federal, state, and local regulations, and as modified by their respective Independent Consultant, shall be observed. These include, but are not limited to, 29CFR1910 | OSHA General Industry Safety and Health Standards; 29CFR1926 | OSHA Construction Standards; and the specific documents and regulations that they reference. In all cases, the JEC orientation will address these and any additional jobsite specific requirements that may be more stringent than standards.

If a Subcontractor is cited by OSHA for a violation on this project, the Subcontractor shall be responsible for all fines issued to the Subcontractor as well as all fines issued to the JEC that are a result of the Subcontractor's violation of OSHA standards.

By executing this Subcontract Attachment, you implicitly certify that the competent person identified will be on site for each phase of your involvement in construction. By definition, a competent person means one who is capable of identifying existing and predictable hazards in the surroundings or working conditions which might be unsanitary, hazardous, or dangerous to employees, and who has authorization to take prompt corrective measures to eliminate them.

By completing this Subcontract Attachment, you also implicitly confirm that you have reviewed the JEC Safety Orientation prepared for the project; and that a qualified person will be present on the job site for any complex application. By definition, a qualified person means one who, by possession of a recognized degree, certificate, or professional standing, or who by extensive knowledge, training, and experience, has successfully demonstrated his/her ability to solve problems relating to the subject matter, the work, or the project.

The assigned competent and qualified person designated for this project shall be identified below, and this Attachment must be signed and returned with executed copy of Subcontract Agreement.

JEC PROJECT NO.	JEC PROJECT NAME
SUBCONTRACTOR	SUBCONTRACTOR DESIGNATED COMPETENT PERSON (PRINT)
SUBCONTRACT DATE	(SIGNATURE)

End of Attachment "H"